

SISTEMA PARA EL DESARROLLO INTEGRAL DE LA FAMILIA DEL ESTADO DE TABASCO

TABULADOR DE SUELDOS Y SALARIOS MENSUALES PARA EL EJERCICIO 2024

GRUPO	CLAVE DEL PUESTO	DENOMINACIÓN DEL PUESTO	SUELDO Y SALARIO		PRESTACIONES ADICIONALES EN DINERO Y EN ESPECIE				PERCEPCIONES ORDINARIAS TOTAL	
			MÍNIMO	MÁXIMO	MÍNIMO	MÁXIMO	COMPENSACION POR DESEMPEÑO HASTA:	AJUSTE COMPLEMENTARIO HASTA:	MÍNIMO	MÁXIMO
BASE	AOF0101	AUX. UNIV. DE OFICIN	\$4,405.90	\$4,599.75	\$4,130.40	\$4,313.59	\$0.00	\$2,000.00	\$8,536.30	\$10,913.34
BASE	SIN0103	INTENDENTE	\$4,405.90	\$4,599.75	\$4,130.40	\$4,313.59	\$0.00	\$2,000.00	\$8,536.30	\$10,913.34
BASE	SMT0101	JARDINERO	\$4,405.90	\$4,599.75	\$4,130.40	\$4,313.59	\$0.00	\$2,000.00	\$8,536.30	\$10,913.34
BASE	SMT0102	AUX. GENERAL	\$4,405.90	\$4,599.75	\$4,130.40	\$4,313.59	\$0.00	\$2,000.00	\$8,536.30	\$10,913.34
BASE	SMT0103	OPERADOR GRAL.	\$4,405.90	\$4,599.75	\$4,130.40	\$4,313.59	\$0.00	\$2,000.00	\$8,536.30	\$10,913.34
BASE	SOP0101	PEON	\$4,405.90	\$4,599.75	\$4,130.40	\$4,313.59	\$0.00	\$2,000.00	\$8,536.30	\$10,913.34
BASE	SOP0104	AYTE.GENERAL	\$4,405.90	\$4,599.75	\$4,130.40	\$4,313.59	\$0.00	\$2,000.00	\$8,536.30	\$10,913.34
BASE	AOF0202	SECRETARIA EJECUTIVA	\$4,564.00	\$4,764.84	\$4,217.40	\$4,404.79	\$0.00	\$2,500.00	\$8,781.40	\$11,669.63
BASE	AOF0201	JEFE DE SECCION	\$4,564.00	\$4,764.84	\$4,217.40	\$4,404.79	\$0.00	\$2,500.00	\$8,781.40	\$11,669.63
BASE	ETC0201	TECNICO GENERAL	\$4,564.00	\$4,764.84	\$4,217.40	\$4,404.79	\$0.00	\$2,500.00	\$8,781.40	\$11,669.63
BASE	SOP0202	OPERADOR "B"	\$4,564.00	\$4,764.84	\$4,217.40	\$4,404.79	\$0.00	\$2,500.00	\$8,781.40	\$11,669.63
BASE	SOP0205	CHOFER	\$4,564.00	\$4,764.84	\$4,217.40	\$4,404.79	\$0.00	\$2,500.00	\$8,781.40	\$11,669.63
BASE	ADM0302	PROMOTOR	\$4,731.00	\$4,939.12	\$4,368.80	\$4,564.34	\$0.00	\$2,500.00	\$9,099.80	\$12,003.46
BASE	ADM0304	AUX.GENERAL "A"	\$4,731.00	\$4,939.12	\$4,368.80	\$4,564.34	\$0.00	\$2,500.00	\$9,099.80	\$12,003.46
BASE	EPR0301	PROFESIONISTA	\$4,731.00	\$4,939.12	\$4,368.80	\$4,564.34	\$0.00	\$2,500.00	\$9,099.80	\$12,003.46
BASE	ETC0301	CARPINTERO	\$4,731.00	\$4,939.12	\$4,368.80	\$4,564.34	\$0.00	\$2,500.00	\$9,099.80	\$12,003.46
BASE	ETC0303	TECNICO GRAL."A"	\$4,731.00	\$4,939.12	\$4,368.80	\$4,564.34	\$0.00	\$2,500.00	\$9,099.80	\$12,003.46
BASE	ETC0305	PINTOR	\$4,731.00	\$4,939.12	\$4,368.80	\$4,564.34	\$0.00	\$2,500.00	\$9,099.80	\$12,003.46
BASE	ETC0307	OPERADOR "A"	\$4,731.00	\$4,939.12	\$4,368.80	\$4,564.34	\$0.00	\$2,500.00	\$9,099.80	\$12,003.46
BASE	SMT0301	MECANICO GRAL.	\$4,731.00	\$4,939.12	\$4,368.80	\$4,564.34	\$0.00	\$2,500.00	\$9,099.80	\$12,003.46
BASE	SOP0303	ALBAÑIL OFICIAL	\$4,731.00	\$4,939.12	\$4,368.80	\$4,564.34	\$0.00	\$2,500.00	\$9,099.80	\$12,003.46
BASE	ETC0401	TRAB.SOCIAL	\$5,100.20	\$5,324.59	\$4,677.30	\$4,887.15	\$0.00	\$2,500.00	\$9,777.50	\$12,711.74
BASE	ETC0403	ASISTENTE SOCIAL	\$9,269.85	\$9,677.73	\$4,567.00	\$4,767.81	\$0.00	\$2,500.00	\$13,836.85	\$16,945.54
BASE	SOP0401	COORD.DE COCINA	\$5,100.20	\$5,324.59	\$4,677.30	\$4,887.15	\$0.00	\$2,500.00	\$9,777.50	\$12,711.74
BASE	SOP0402	TEC. OPERATIVO	\$5,100.20	\$5,324.59	\$4,677.30	\$4,887.15	\$0.00	\$2,500.00	\$9,777.50	\$12,711.74
BASE	ETC0501	MTRA. EDUC. ESPECIAL	\$10,397.20	\$10,844.30	\$6,311.60	\$6,578.23	\$0.00	\$2,800.00	\$16,708.80	\$20,222.53
BASE	ETC0502	MTRA.CORTE Y C.	\$10,665.20	\$11,123.78	\$7,668.70	\$8,003.37	\$0.00	\$2,800.00	\$18,333.90	\$21,927.15
BASE	ETC0506	PROFESIONAL EN ESTADISTICA	\$13,198.60	\$13,726.53	\$4,178.20	\$4,331.24	\$0.00	\$2,800.00	\$17,376.80	\$20,857.77
BASE	SOP0501	COORDINADOR DE COCINA "B"	\$7,151.90	\$7,466.63	\$5,059.60	\$5,279.78	\$0.00	\$2,800.00	\$12,211.50	\$15,546.41
CONFIANZA	CAD0103	CHOFER N/DEPTO	\$5,149.20	\$5,375.71	\$1,113.70	\$1,132.03	\$0.00	\$2,800.00	\$6,262.90	\$9,307.74
CONFIANZA	CIS0101	VELADOR	\$4,853.40	\$5,066.99	\$1,057.00	\$1,074.84	\$0.00	\$2,800.00	\$5,910.40	\$8,941.83
CONFIANZA	CAD0202	CAPTURISTA	\$5,262.20	\$5,493.71	\$1,318.70	\$1,337.76	\$0.00	\$2,800.00	\$6,580.90	\$9,631.47
CONFIANZA	CAD0205	SRIA.NIVEL DEPTO.	\$5,262.20	\$5,493.71	\$1,318.70	\$1,337.76	\$0.00	\$2,800.00	\$6,580.90	\$9,631.47
CONFIANZA	CAD0207	CHOFER N/DIRECTOR	\$5,262.20	\$5,493.71	\$1,318.70	\$1,337.76	\$0.00	\$2,800.00	\$6,580.90	\$9,631.47
CONFIANZA	CIS0201	SUPERVISOR "A"	\$5,262.20	\$5,493.71	\$1,318.70	\$1,337.76	\$0.00	\$2,800.00	\$6,580.90	\$9,631.47
CONFIANZA	CIS0202	OPERADOR	\$5,262.20	\$5,493.71	\$1,318.70	\$1,337.76	\$0.00	\$2,800.00	\$6,580.90	\$9,631.47
CONFIANZA	CMM0201	JEFE DE PROYECTO	\$5,262.20	\$5,493.71	\$1,318.70	\$1,337.76	\$0.00	\$2,800.00	\$6,580.90	\$9,631.47
CONFIANZA	CAD0303	SRIA.N/DIRECTOR	\$6,185.80	\$6,458.01	\$1,366.40	\$1,385.88	\$0.00	\$3,500.00	\$7,552.20	\$11,343.89
CONFIANZA	CAD0305	CONTADOR	\$6,185.80	\$6,458.01	\$1,366.40	\$1,385.88	\$0.00	\$3,500.00	\$7,552.20	\$11,343.89
CONFIANZA	CMM0301	JEFE DE AREA	\$6,185.80	\$6,458.01	\$1,366.40	\$1,385.88	\$0.00	\$3,500.00	\$7,552.20	\$11,343.89
CONFIANZA	CMM0306	SUPERVISOR DE OBRAS	\$6,185.80	\$6,458.01	\$1,366.40	\$1,385.88	\$0.00	\$3,500.00	\$7,552.20	\$11,343.89
CONFIANZA	CAD0401	ANALISTA PROGRAMADOR	\$6,374.30	\$6,654.81	\$1,422.20	\$1,441.84	\$0.00	\$3,500.00	\$7,796.50	\$11,596.65
CONFIANZA	CAD0407	TEC. DE CAMPO "B"	\$6,374.30	\$6,654.81	\$1,422.20	\$1,441.84	\$0.00	\$3,500.00	\$7,796.50	\$11,596.65
CONFIANZA	CMM0411	ADMINISTRADOR	\$6,374.30	\$6,654.81	\$1,422.20	\$1,441.84	\$0.00	\$3,500.00	\$7,796.50	\$11,596.65
CONFIANZA	CAD0505	TEC. DE CAMPO "A"	\$10,178.20	\$10,483.50	\$1,035.10	\$1,042.04	\$14,759.90	\$4,000.00	\$11,213.30	\$26,285.44
CONFIANZA	CMM0501	JEFE DEPTO 'A'	\$10,178.20	\$10,483.50	\$1,035.10	\$1,042.04	\$14,759.90	\$4,000.00	\$11,213.30	\$26,285.44
CONFIANZA	CDI0602	SUB-DIRECTOR	\$13,209.40	\$13,605.70	\$1,305.80	\$1,313.62	\$20,437.00	\$0.00	\$14,515.20	\$35,356.32
CONFIANZA	CDI0614	INSPECTOR MEDICO	\$13,209.40	\$13,605.70	\$1,305.80	\$1,313.62	\$20,437.00	\$0.00	\$14,515.20	\$35,356.32
CONFIANZA	CDI0701	DIRECTOR "A"	\$19,359.00	\$19,939.81	\$2,051.40	\$2,061.43	\$49,045.00	\$0.00	\$21,410.40	\$71,046.24
CONFIANZA	CDI0703	SRIO.PARTICULAR	\$19,359.00	\$19,939.81	\$2,051.40	\$2,061.43	\$49,045.00	\$0.00	\$21,410.40	\$71,046.24
CONFIANZA	CDI0801	DIRECTOR GRAL.	\$21,524.30	\$22,170.05	\$2,100.80	\$2,111.66	\$85,172.05	\$0.00	\$23,625.10	\$109,453.76
CONFIANZA	CDI0905	COORDINADOR GRAL.	\$31,907.20	\$32,864.39	\$4,221.10	\$4,234.59	\$89,873.88	\$0.00	\$36,128.30	\$126,972.86

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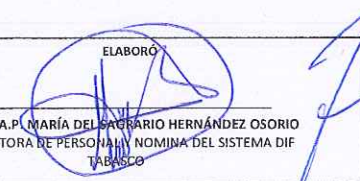
TABULADOR DE SUELDOS Y SALARIOS MENSUALES PARA EL EJERCICIO 2024

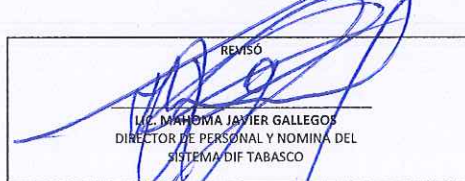
GRUPO	CLAVE DEL PUESTO	DENOMINACIÓN DEL PUESTO	SUELDO Y SALARIO		PRESTACIONES ADICIONALES EN DINERO Y EN ESPECIE				PERCEPCIONES ORDINARIAS TOTAL	
			MÍNIMO	MÁXIMO	MÍNIMO	MÁXIMO	COMPENSACION POR DESEMPEÑO HASTA:	AJUSTE COMPLEMENTARIO HASTA:	MÍNIMO	MÁXIMO
MEDICOS	CF41015	COORD.MED.A NORM.A	\$21,974.10	\$22,853.11	\$8,778.00	\$8,866.00	\$0.00	\$3,000.00	\$30,752.10	\$34,719.11
MEDICOS	M01004	MED.ESPECIALISTA "A"	\$21,013.90	\$22,072.97	\$12,523.00	\$12,609.00	\$0.00	\$3,000.00	\$33,536.90	\$37,681.97
MEDICOS	M01006	MED.GRAL. "A"	\$17,330.00	\$18,203.40	\$10,788.00	\$10,862.00	\$0.00	\$3,000.00	\$28,118.00	\$32,065.40
MEDICOS	M01007	CIRUJANO DENTISTA	\$16,627.40	\$17,465.42	\$7,547.00	\$7,619.00	\$0.00	\$3,000.00	\$24,174.40	\$28,084.42
MEDICOS	M01008	MEDICO GENERAL "B"	\$18,044.70	\$18,954.19	\$11,561.00	\$11,634.95	\$0.00	\$3,000.00	\$29,605.70	\$33,589.14
MEDICOS	M02015	PSICOLOGO CLINICO	\$16,627.40	\$17,465.42	\$7,519.00	\$7,591.00	\$0.00	\$3,000.00	\$24,146.40	\$28,056.42
MEDICOS	M02035	ENFERMERA GRAL. "A"	\$11,311.60	\$11,916.00	\$6,599.00	\$6,657.00	\$0.00	\$3,000.00	\$17,910.60	\$21,573.00
MEDICOS	M02036	AUX.DE ENFERMERIA	\$9,968.60	\$10,501.26	\$5,870.00	\$5,924.00	\$0.00	\$3,000.00	\$15,838.60	\$19,425.26
MEDICOS	M02049	NUTRICIONISTA	\$14,200.40	\$14,916.08	\$4,860.00	\$4,926.00	\$0.00	\$3,000.00	\$19,060.40	\$22,842.08
MEDICOS	M02050	TEC. EN NUTRICION	\$10,600.90	\$11,167.34	\$3,675.00	\$3,731.00	\$0.00	\$3,000.00	\$14,275.90	\$17,898.34
MEDICOS	M02066	TEC.EN TRAB.SOCIAL	\$9,935.40	\$10,466.26	\$4,576.00	\$4,630.00	\$0.00	\$3,000.00	\$14,511.40	\$18,096.26
MEDICOS	M02068	TEC. DE TRAB. SOCIAL EN A.M. "B"	\$10,840.00	\$11,419.17	\$4,766.40	\$4,822.40	\$0.00	\$3,000.00	\$15,606.40	\$19,241.57
MEDICOS	M02081	ENFERMERA GENERAL "B"	\$12,053.10	\$12,697.13	\$6,950.70	\$7,008.65	\$0.00	\$3,000.00	\$19,003.80	\$22,705.78
MEDICOS	M03004	PROMOTOR EN SALUD	\$9,968.60	\$10,501.26	\$3,612.00	\$3,666.00	\$0.00	\$3,000.00	\$13,580.60	\$17,167.26
MEDICOS	M03006	CAMILLERO	\$8,625.80	\$9,095.43	\$3,089.00	\$3,139.00	\$0.00	\$3,000.00	\$11,714.80	\$15,234.43
TIEMPO DETERMINADO	L-ADM0202	RECEPCIONISTA	\$4,435.10	\$4,630.25	\$2,748.60	\$2,764.03	\$0.00	\$2,000.00	\$7,183.70	\$9,394.28
TIEMPO DETERMINADO	L-CAD0109	PROMOTOR COMUNITARIO	\$4,818.90	\$5,030.95	\$1,113.70	\$1,132.03	\$0.00	\$2,000.00	\$5,932.60	\$8,162.98
TIEMPO DETERMINADO	L-CAD0205	SECRETARIA NIVEL DEPARTAMENTO	\$3,910.80	\$4,082.88	\$2,123.80	\$2,135.51	\$0.00	\$2,000.00	\$6,034.60	\$8,218.39
TIEMPO DETERMINADO	L-CAD0407	TECNICO DE CAMPO "B"	\$6,374.30	\$6,654.81	\$1,422.20	\$1,441.84	\$0.00	\$2,000.00	\$7,796.50	\$10,096.65
TIEMPO DETERMINADO	L-CAD0505	TECNICO DE CAMPO "A"	\$10,257.20	\$10,698.27	\$1,035.10	\$1,042.04	\$0.00	\$2,000.00	\$11,292.30	\$13,740.31
TIEMPO DETERMINADO	L-CIS0101	VELADOR	\$4,853.40	\$5,066.99	\$1,057.00	\$1,074.84	\$0.00	\$2,000.00	\$5,910.40	\$8,141.83
TIEMPO DETERMINADO	L-CIS0202	OPERADOR	\$3,910.80	\$4,082.88	\$2,123.80	\$2,135.51	\$0.00	\$2,000.00	\$6,034.60	\$8,218.39
TIEMPO DETERMINADO	L-CMM0201	JEFE DE PROYECTO	\$5,262.20	\$5,493.71	\$1,318.70	\$1,337.76	\$0.00	\$2,000.00	\$6,580.90	\$8,831.47
TIEMPO DETERMINADO	L-CMM0301	JEFE DE AREA	\$6,185.80	\$6,458.01	\$1,366.40	\$1,385.88	\$0.00	\$2,000.00	\$7,552.20	\$9,843.89
TIEMPO DETERMINADO	L-CMM0306	SUPERVISOR DE OBRAS	\$5,849.60	\$6,107.00	\$1,366.40	\$1,385.88	\$0.00	\$2,000.00	\$7,216.00	\$9,492.88
TIEMPO DETERMINADO	L-ETC0401	TRABAJO SOCIAL	\$4,956.10	\$5,174.17	\$3,035.60	\$3,051.44	\$0.00	\$2,000.00	\$7,991.70	\$10,225.61
TIEMPO DETERMINADO	L-ETC0403	ASISTENTE SOCIAL	\$4,281.60	\$4,470.02	\$5,967.60	\$5,986.36	\$0.00	\$2,000.00	\$10,249.20	\$12,456.38
TIEMPO DETERMINADO	L-ETC0501	MAESTRA EDUCACION ESPECIAL	\$10,199.60	\$10,638.14	\$4,353.30	\$4,385.88	\$0.00	\$2,000.00	\$14,552.90	\$17,024.02
TIEMPO DETERMINADO	L-M02015	PSICOLOGO CLINICO	\$8,820.40	\$9,208.45	\$2,574.20	\$2,590.81	\$0.00	\$2,000.00	\$11,394.60	\$13,799.26
TIEMPO DETERMINADO	L-SIN0103	INTENDENTE "B"	\$4,281.40	\$4,469.80	\$2,694.60	\$2,709.82	\$0.00	\$2,000.00	\$6,976.00	\$9,179.62
TIEMPO DETERMINADO	L-SMT0102	AUXILIAR GENERAL	\$4,281.40	\$4,469.80	\$2,099.60	\$2,114.74	\$0.00	\$2,000.00	\$6,381.00	\$8,584.54
TIEMPO DETERMINADO	L-SOP0101	PEON	\$4,048.70	\$4,226.80	\$2,680.80	\$2,695.99	\$0.00	\$2,000.00	\$6,729.50	\$8,922.79
TIEMPO DETERMINADO	L-SOP0205	CHOFER	\$4,194.00	\$4,378.59	\$2,735.00	\$2,750.41	\$0.00	\$2,000.00	\$6,929.00	\$9,129.00

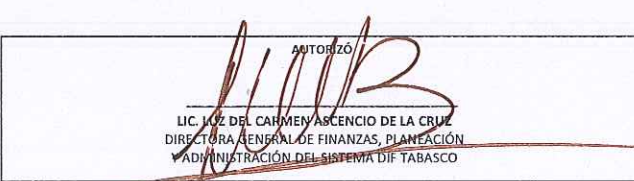
El presente tabulador de sueldo y Salario se sujetará a las siguientes reglas de aplicación:

- 1.- El ejecutor del gasto no deberá rebasar los límites máximos de percepción ordinaria mensual.
- 2.- Los montos máximos en el ejercicio fiscal en curso, estarán sujetos a la disponibilidad presupuestal tanto del gobierno Federal como Estatal.
- 3.- Cualquier modificación que se pretenda llevar a cabo respecto de los conceptos que se enuncian en el presente tabulador deberán ser previamente sometidos al análisis y validación del Órgano de Gobierno.
- 4.- El costo de la aplicación del tabulador de sueldos y salarios mensuales deberá ser cubierto con los recursos autorizados en el presupuesto de Egresos vigente.
- 5.- No debe hacerse asignación adicional a los sueldos contenidos en el presente tabulador que no esté expresamente autorizado y validado por el Órgano de Gobierno.
- 6.- El presente tabulador deberá sujetar su aplicación a los términos que se establecen en los documentos normativos tanto Federales como Estatales.

"Las percepciones y remuneraciones establecidas en el presente tabulador, son iguales o similares a las del Poder Ejecutivo"

ELABORO

 L.C.P. y M.A.P. MARÍA DEL SAGRARIO HERNÁNDEZ OSORIO
 SUBDIRECTORA DE PERSONAL Y NOMINA DEL SISTEMA DIF
 TABASCO

REVISÓ

 LIC. MARIANA JAVIER GALLEGOS
 DIRECTOR DE PERSONAL Y NOMINA DEL
 SISTEMA DIF TABASCO

AUTORIZÓ

 LIC. LUZ DEL CARME ASCENCIO DE LA CRUZ
 DIRECTORA GENERAL DE FINANZAS, PLANEACIÓN
 Y ADMINISTRACIÓN DEL SISTEMA DIF TABASCO