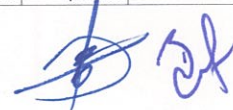


TABULADOR DE SUELDO VIGENTE 2025
SECRETARÍA DE ADMINISTRACIÓN Y FINANZAS
OFICIALÍA MAYOR

SISTEMA PARA EL DESARROLLO INTEGRAL DE LA FAMILIA (DIF-TABASCO)

Categoría	Descripción	Nivel	TP	Sueldo	Canasta	Bono de	Despensa	Bono de	Compem-	Gasto	Previsión	Ayuda por	Isset	ISR	Total	Ajuste	Compensación
				Base	Aliment.	Puntual.		Actuación	sación	Actualiz.	Social	Servicio	16%		Líquido	Complem.	por Desempeño
AOF0101	AUX. UNIV. DE OFICIN	1	BB	5,056.75	448.28	369.39	3,898.00	0.00	0.00	0.00	0.00	0.00	809.08	0.00	8,963.34	2,000.00	0.00
SINO103	INTENDENTE	1	BB	5,056.75	448.28	369.39	3,898.00	0.00	0.00	0.00	0.00	0.00	809.08	0.00	8,963.34	2,000.00	0.00
SMT0101	JARDINERO	1	BB	5,056.75	448.28	369.39	3,898.00	0.00	0.00	0.00	0.00	0.00	809.08	0.00	8,963.34	2,000.00	0.00
SMT0102	AUX. GENERAL	1	BB	5,056.75	448.28	369.39	3,898.00	0.00	0.00	0.00	0.00	0.00	809.08	0.00	8,963.34	2,000.00	0.00
SMT0103	OPERADOR GRAL.	1	BB	5,056.75	448.28	369.39	3,898.00	0.00	0.00	0.00	0.00	0.00	809.08	0.00	8,963.34	2,000.00	0.00
SOP0101	PEON	1	BB	5,056.75	448.28	369.39	3,898.00	0.00	0.00	0.00	0.00	0.00	809.08	0.00	8,963.34	2,000.00	0.00
SOP0104	AYTE.GENERAL	1	BB	5,056.75	448.28	369.39	3,898.00	0.00	0.00	0.00	0.00	0.00	809.08	0.00	8,963.34	2,000.00	0.00
AOF0201	JEFE DE SECCION	2	BB	5,238.23	455.91	369.39	3,992.00	0.00	0.00	0.00	0.00	0.00	838.12	0.00	9,217.41	2,500.00	0.00
AOF0202	SECRETARIA EJECUTIVA	2	BB	5,238.23	455.91	369.39	3,992.00	0.00	0.00	0.00	0.00	0.00	838.12	0.00	9,217.41	2,500.00	0.00
ETC0201	TECNICO GENERAL	2	BB	5,238.23	455.91	369.39	3,992.00	0.00	0.00	0.00	0.00	0.00	838.12	0.00	9,217.41	2,500.00	0.00
SOP0202	OPERADOR "B"	2	BB	5,238.23	455.91	369.39	3,992.00	0.00	0.00	0.00	0.00	0.00	838.12	0.00	9,217.41	2,500.00	0.00
SOP0205	CHOFER	2	BB	5,238.23	455.91	369.39	3,992.00	0.00	0.00	0.00	0.00	0.00	838.12	0.00	9,217.41	2,500.00	0.00
ADM0302	PROMOTOR	3	BB	5,429.83	463.92	369.39	4,158.00	0.00	0.00	0.00	0.00	0.00	868.77	0.00	9,552.37	2,500.00	0.00
ADM0304	AUX.GENERAL "A"	3	BB	5,429.83	463.92	369.39	4,158.00	0.00	0.00	0.00	0.00	0.00	868.77	0.00	9,552.37	2,500.00	0.00
EPR0301	PROFESIONISTA	3	BB	5,429.83	463.92	369.39	4,158.00	0.00	0.00	0.00	0.00	0.00	868.77	0.00	9,552.37	2,500.00	0.00
ETC0301	CARPINTERO	3	BB	5,429.83	463.92	369.39	4,158.00	0.00	0.00	0.00	0.00	0.00	868.77	0.00	9,552.37	2,500.00	0.00
ETC0303	TECNICO GRAL. "A"	3	BB	5,429.83	463.92	369.39	4,158.00	0.00	0.00	0.00	0.00	0.00	868.77	0.00	9,552.37	2,500.00	0.00
ETC0305	PINTOR	3	BB	5,429.83	463.92	369.39	4,158.00	0.00	0.00	0.00	0.00	0.00	868.77	0.00	9,552.37	2,500.00	0.00
ETC0307	OPERADOR "A"	3	BB	5,429.83	463.92	369.39	4,158.00	0.00	0.00	0.00	0.00	0.00	868.77	0.00	9,552.37	2,500.00	0.00
SMT0301	MECANICO GRAL.	3	BB	5,429.83	463.92	369.39	4,158.00	0.00	0.00	0.00	0.00	0.00	868.77	0.00	9,552.37	2,500.00	0.00
SOP0303	ALBAÑIL OFICIAL	3	BB	5,429.83	463.92	369.39	4,158.00	0.00	0.00	0.00	0.00	0.00	868.77	0.00	9,552.37	2,500.00	0.00
ETC0401	TRAB.SOCIAL	4	BB	5,853.60	481.75	369.39	4,496.00	0.00	0.00	0.00	0.00	0.00	936.58	0.00	10,264.16	2,500.00	0.00
ETC0403	ASISTENTE SOCIAL	4	BB	10,548.07	641.59	369.39	4,198.00	0.00	0.00	0.00	0.00	0.00	1,687.69	870.72	13,198.64	2,500.00	0.00
SOP0401	COORD.DE COCINA	4	BB	5,853.60	481.75	369.39	4,496.00	0.00	0.00	0.00	0.00	0.00	936.58	0.00	10,264.16	2,500.00	0.00
SOP0402	TEC. OPERATIVO	4	BB	5,853.60	481.75	369.39	4,496.00	0.00	0.00	0.00	0.00	0.00	936.58	0.00	10,264.16	2,500.00	0.00
ETC0501	MTRA. EDUC. ESPECIAL	5	BB	11,819.55	1,382.70	377.56	5,416.00	0.00	0.00	0.00	0.00	0.00	1,891.13	1,064.68	16,040.00	2,800.00	0.00
ETC0502	MTRA.CORTE Y C.	5	BB	12,124.17	1,381.80	377.56	6,986.00	0.00	0.00	0.00	0.00	0.00	1,939.87	1,113.42	17,816.24	2,800.00	0.00
ETC0506	PROFESIONAL EN ESTADISTICA	5	BB	14,875.17	1,716.65	284.16	2,690.00	0.00	0.00	0.00	0.00	0.00	2,380.03	1,581.33	15,604.62	2,800.00	0.00
SOP0501	COORDINADOR DE COCINA "B"	5	BB	8,208.46	684.15	506.58	4,574.00	0.00	0.00	0.00	0.00	0.00	1,313.35	156.10	12,503.74	2,800.00	0.00
MO1004	MED.ESPECIALISTA "A"	85	BM	24,150.36	0.00	0.00	2,062.00	0.00	4,244.00	6,387.00	96.00	80.00	3,864.06	5,837.87	27,317.43	3,000.00	0.00
MO1006	MED.GRAL. "A".	85	BM	19,916.61	0.00	0.00	1,800.00	0.00	4,237.00	4,877.00	96.00	80.00	3,186.66	4,532.94	23,287.01	3,000.00	0.00
MO1008	MEDICO GENERAL "B"	85	BM	20,738.07	0.00	0.00	1,800.00	0.00	4,632.39	5,254.56	96.00	80.00	3,318.09	4,873.51	24,409.42	3,000.00	0.00
MO1007	CIRUJANO DENTISTA	85	BP	19,109.17	0.00	0.00	1,752.00	0.00	3,249.00	2,664.00	96.00	80.00	3,057.47	3,676.74	20,215.96	3,000.00	0.00
MO2015	PSICOLOGO CLINICO	85	BP	19,109.17	0.00	0.00	1,752.00	0.00	4,935.00	950.00	96.00	80.00	3,057.47	3,670.76	20,193.94	3,000.00	0.00
MO2017	PSICOLOGO ESPECIALIZADO	85	BP	19,949.99	0.00	0.00	1,838.00	0.00	5,181.75	978.50	96.00	80.00	3,192.00	3,909.15	21,023.09	3,000.00	0.00
MO2035	ENFERMERA GRAL. "A"	85	BP	13,112.33	0.00	0.00	1,380.00	0.00	2,858.00	2,417.00	96.00	80.00	2,097.97	2,259.54	15,585.82	3,000.00	0.00
MO2036	AUX.DE ENFERMERIA	85	BP	11,555.56	0.00	0.00	1,290.00	0.00	2,607.00	2,013.00	96.00	80.00	1,848.89	1,787.10	14,005.57	3,000.00	0.00
MO2049	NUTRICIONISTA.	85	BP	16,319.90	0.00	0.00	1,578.00	0.00	2,932.00	440.00	96.00	80.00	2,611.18	2,538.19	16,296.53	3,000.00	0.00
MO2050	TEC. EN NUTRICION.	85	BP	12,288.51	0.00	0.00	1,332.00	0.00	2,172.00	221.00	96.00	80.00	1,966.16	1,495.71	12,727.64	3,000.00	0.00
MO2066	TEC.EN TRAB.SOCIAL.	85	BP	11,517.05	0.00	0.00	1,288.00	0.00	1,928.00	1,400.00	96.00	80.00	1,842.73	1,525.01	12,941.31	3,000.00	0.00
MO2067	TRABAJADORA SOCIAL EN A.M. "A"	85	BP	14,631.66	0.00	0.00	1,414.00	0.00	2,125.62	1,485.26	96.00	80.00	2,341.07	2,228.61	15,262.86	3,000.00	0.00
MO2068	TEC. DE TRAB. SOCIAL EN A.M. "B"	85	BP	12,565.62	0.00	0.00	1,350.00	0.00	2,024.40	1,442.00	96.00	80.00	2,010.50	1,756.44	13,791.08	3,000.00	0.00
MO2081	ENFERMERA GENERAL "B"	85	BP	13,892.12	0.00	0.00	1,380.00	0.00	2,858.00	2,768.65	96.00	80.00	2,222.74	2,501.21	16,350.82	3,000.00	0.00
MO3004	PROMOTOR EN SALUD	85	BP	11,555.56	0.00	0.00	1,290.00	0.00	2,141.00	221.00	96.00	80.00	1,848.89	1,358.81	12,175.86	3,000.00	0.00
MO3006	CAMILLERO	85	BP	10,065.94	0.00	0.00	1,192.00	0.00	1,700.00	221.00	96.00	80.00	1,610.55	1,031.06	10,713.33	3,000.00	0.00
CAD0103	CHOFER N/DEPTO	1	CC	5,909.80	432.23	546.47	0.00	0.00	199.37	0.00	0.00	0.00	945.57	0.00	6,142.30	2,800.00	0.00
CIS0101	VELADOR	1	CC	5,570.41	406.57	546.47	0.00	0.00	166.37	0.00	0.00	0.00	891.27	0.00	5,798.55	2,800.00	0.00
CAD0202	CAPTURISTA	2	CC	6,039.52	469.56	546.47	0.00	0.00	369.92	0.00	0.00	0.00	966.32	0.00	6,459.15	2,800.00	0.00
CAD0205	SRIA.NIVEL DEPTO.	2	CC	6,039.52	469.56	546.47	0.00	0.00	369.92	0.00	0.00	0.00	966.32	0.00	6,459.15	2,800.00	0.00





TABULADOR DE SUELDO VIGENTE 2025
SECRETARÍA DE ADMINISTRACIÓN Y FINANZAS
OFICIALÍA MAYOR
SISTEMA PARA EL DESARROLLO INTEGRAL DE LA FAMILIA (DIF-TABASCO)

Categoría	Descripción	Nivel	TP	Sueldo	Canasta	Bono de	Despensa	Bono de	Compen-	Gasto	Previsión	Ayuda por	Isset	ISR	Total	Ajuste	Compensación
				Base	Aliment.	Puntual.		Actuación	sación	Actualiz.	Social	Servicio	16%		Líquido	Complem.	por Desempeño
CAD0207	CHOFER N/DIRECTOR	2	CC	6,039.52	469.56	546.47	0.00	0.00	369.92	0.00	0.00	0.00	966.32	0.00	6,459.15	2,800.00	0.00
CIS0201	SUPERVISOR "A"	2	CC	6,039.52	469.56	546.47	0.00	0.00	369.92	0.00	0.00	0.00	966.32	0.00	6,459.15	2,800.00	0.00
CIS0202	OPERADOR	2	CC	6,039.52	469.56	546.47	0.00	0.00	369.92	0.00	0.00	0.00	966.32	0.00	6,459.15	2,800.00	0.00
CMM0201	JEFE DE PROYECTO	2	CC	6,039.52	469.56	546.47	0.00	0.00	369.92	0.00	0.00	0.00	966.32	0.00	6,459.15	2,800.00	0.00
CAD0303	SRIA.N/DIRECTOR	3	CC	7,099.63	490.47	546.47	0.00	0.00	398.33	0.00	0.00	0.00	1,135.94	83.14	7,315.82	3,500.00	0.00
CAD0305	CONTADOR	3	CC	7,099.63	490.47	546.47	0.00	0.00	398.33	0.00	0.00	0.00	1,135.94	83.14	7,315.82	3,500.00	0.00
CMM0301	JEFE DE AREA	3	CC	7,099.63	490.47	546.47	0.00	0.00	398.33	0.00	0.00	0.00	1,135.94	83.14	7,315.82	3,500.00	0.00
CMM0306	SUPERVISOR DE OBRAS	3	CC	7,099.63	490.47	546.47	0.00	0.00	398.33	0.00	0.00	0.00	1,135.94	83.14	7,315.82	3,500.00	0.00
CAD0401	ANALISTA PROGRAMADOR	4	CC	7,315.98	504.99	546.47	0.00	0.00	440.60	0.00	0.00	0.00	1,170.56	111.27	7,526.21	3,500.00	0.00
CAD0407	TEC. DE CAMPO "B"	4	CC	7,315.98	504.99	546.47	0.00	0.00	440.60	0.00	0.00	0.00	1,170.56	111.27	7,526.21	3,500.00	0.00
CMM0411	ADMINISTRADOR	4	CC	7,315.98	504.99	546.47	0.00	0.00	440.60	0.00	0.00	0.00	1,170.56	111.27	7,526.21	3,500.00	0.00
CAD0505	TEC. DE CAMPO "A"	5	CC	11,175.94	374.32	0.00	0.00	689.21	0.00	0.00	0.00	0.00	1,788.15	1,011.57	9,439.75	4,000.00	14,759.90
CMM0528	JEFE DE DEPARTAMENTO A	5	CC	11,175.94	374.32	0.00	0.00	689.21	0.00	0.00	0.00	0.00	1,788.15	1,011.57	9,439.75	0.00	21,229.25
CMM0529	JEFE DE DEPARTAMENTO B	5	CC	11,175.94	374.32	0.00	0.00	689.21	0.00	0.00	0.00	0.00	1,788.15	1,011.57	9,439.75	0.00	14,830.51
CDI0603	SUBDIRECTOR DE AREA A	6	CC	14,504.36	425.59	0.00	0.00	912.47	0.00	0.00	0.00	0.00	2,320.70	1,627.48	11,894.24	0.00	31,473.14
CDI0604	SUBDIRECTOR DE AREA B	6	CC	14,504.36	425.59	0.00	0.00	912.47	0.00	0.00	0.00	0.00	2,320.70	1,627.48	11,894.24	0.00	22,320.42
CDI0614	INSPECTOR MEDICO	6	CC	14,504.36	425.59	0.00	0.00	912.47	0.00	0.00	0.00	0.00	2,320.70	1,627.48	11,894.24	0.00	0.00
CDI0706	DIRECTOR DE AREA A	7	CC	21,256.84	538.29	0.00	0.00	1,554.04	0.00	0.00	0.00	0.00	3,401.09	3,204.41	16,743.67	0.00	59,665.75
CDI0707	DIRECTOR DE AREA B	7	CC	21,256.84	538.29	0.00	0.00	1,554.04	0.00	0.00	0.00	0.00	3,401.09	3,204.41	16,743.67	0.00	48,237.18
CDI0907	COORDINADOR GENERAL A	9	CC	35,035.08	729.15	0.00	0.00	3,547.30	0.00	0.00	0.00	0.00	5,605.61	6,731.87	26,974.05	0.00	76,271.88
CF41015	COORD.MED.A NORM.A	84	CM	24,765.47	0.00	0.00	2,048.00	0.00	6,636.00	276.00	96.00	0.00	3,962.48	5,107.84	24,751.15	3,000.00	0.00

ELABORA

ISIDRO GONZÁLEZ DE LA CRUZ
 SUBDIRECTOR DE ADMINISTRACIÓN DE SISTEMAS DE NÓMINA
 DE LA COORDINACIÓN GENERAL DE RECURSOS HUMANOS
 DE OFICIALÍA MAYOR DE LA SECRETARÍA DE ADMINISTRACIÓN Y
 FINANZAS

REVISÓ

BRENDA MARIANA CHABLÉ HERNÁNDEZ
 DIRECTORA DE POLÍTICAS SALARIALES Y NÓMINA DE LA
 COORDINACIÓN GENERAL DE RECURSOS HUMANOS
 DE OFICIALÍA MAYOR DE LA SECRETARÍA DE ADMINISTRACIÓN Y
 FINANZAS

VO. BO.

IRMA MARÍA ORTEGA GARCÍA
 COORDINADORA GENERAL DE RECURSOS HUMANOS
 DE OFICIALÍA MAYOR DE LA SECRETARÍA DE ADMINISTRACIÓN Y
 FINANZAS



TABASCO
GOBIERNO DEL PUEBLO

FINANZAS
SECRETARÍA DE ADMINISTRACIÓN
Y FINANZAS

TABULADOR DE SUELDO VIGENTE 2025
SECRETARÍA DE ADMINISTRACIÓN Y FINANZAS
OFICIALÍA MAYOR

SISTEMA PARA EL DESARROLLO INTEGRAL DE LA FAMILIA (DIF-TABASCO)

Categoría	Descripción	Nivel	TP	Sueldo	Canasta	Bono de	Compen-	Isset	ISR	Total	Ajuste
				Base	Aliment.	Puntual.	sación	3.5%		Líquido	Complem.
L-ADM0202	RECEPCIONISTA	40	LR	5,090.27	455.91	368.60	1,980.01	178.16	17.25	7,699.38	2,000.00
L-CAD0109	PROMOTOR COMUNITARIO	40	LR	5,530.79	432.23	546.47	199.37	193.58	0.00	6,515.28	2,000.00
L-CAD0205	SRIA. N/DEPTO.	40	LR	4,488.53	344.80	284.16	1,537.37	157.10	0.00	6,497.76	2,000.00
L-CAD0407	TEC. DE CAMPO "B"	40	LR	7,315.98	504.99	546.47	440.60	256.06	111.27	8,440.71	2,000.00
L-CAD0505	TEC. DE CAMPO "A"	40	LR	11,660.39	374.32	0.00	689.21	408.11	1,089.08	11,226.73	2,000.00
L-CIS0101	VELADOR	40	LR	5,570.41	406.57	546.47	166.37	194.96	0.00	6,494.86	2,000.00
L-CIS0202	OPERADOR	40	LR	4,488.53	344.80	284.16	1,537.37	157.10	0.00	6,497.76	2,000.00
L-CMM0201	JEFE DE PROYECTO	40	LR	6,039.52	469.56	546.47	369.92	211.38	0.00	7,214.09	2,000.00
L-CMM0301	JEFE DE AREA	40	LR	7,099.63	490.47	546.47	398.33	248.49	83.14	8,203.27	2,000.00
L-CMM0306	SUPERVISOR DE OBRAS	40	LR	6,713.75	490.47	546.47	398.33	234.98	41.15	7,872.89	2,000.00
L-ETC0401	TRAB. SOCIAL	40	LR	5,688.23	481.75	369.39	2,242.29	199.09	110.93	8,471.64	2,000.00
L-ETC0403	ASISTENTE SOCIAL	40	LR	4,914.13	641.59	369.39	5,026.55	171.99	804.64	9,975.03	2,000.00
L-ETC0501	MTRA. EDUC. ESPECIAL	40	LR	11,661.61	1,382.70	377.56	2,719.65	408.16	1,509.56	14,223.80	2,000.00
L-M02015	PSICOLOGO CLINICO	40	LR	10,123.33	615.48	278.59	1,742.90	354.32	1,056.32	11,349.66	2,000.00
L-SIN0103	INTENDENTE B	40	LR	4,913.88	448.28	369.39	1,932.23	171.99	0.00	7,491.79	2,000.00
L-SMT0102	AUX. GENERAL	40	LR	4,913.88	448.28	369.39	1,337.15	171.99	0.00	6,896.71	2,000.00
L-SOP0101	PEON	40	LR	4,646.75	448.28	369.39	1,918.40	162.64	0.00	7,220.18	2,000.00
L-SOP0205	CHOFER	40	LR	4,813.61	455.91	369.39	1,965.62	168.48	0.00	7,436.05	2,000.00

ELABORA

ISIDRO GONZÁLEZ DE LA CRUZ

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DE OFICIALÍA MAYOR DE LA SECRETARÍA DE ADMINISTRACIÓN Y
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REVISAR

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DE OFICIALÍA MAYOR DE LA SECRETARÍA DE
ADMINISTRACIÓN Y FINANZAS

VO. BO.

IRMA MARÍA ORTEGA GARCÍA

COORDINADORA GENERAL DE RECURSOS HUMANOS
DE OFICIALÍA MAYOR DE LA SECRETARÍA DE ADMINISTRACIÓN Y
FINANZAS